

## "See Ya Later" Child Discipline Policy

Discipline is viewed as guidance, not punishment. Positive reinforcement, active listening, problem solving, redirection, and discussing with the child(ren) involved what is acceptable and unacceptable is the accepted practice. The staff member who witnessed or was approached by a child will be responsible for his/her discipline. Discipline is NOT delegated to any other child. A Disciplinary Action Form will be completed on any instance requiring more than a verbal reprimand.

Techniques used for discipline shall not humiliate, shame, or frighten the child. There will be no cruel, harsh, unusual or corporal punishment. No child shall be placed in a locked room or confined in an enclosed area such as a closet, box or similar cubicle. Counselors will speak in a gentle but firm voice and will not use profanity, threats; derogatory remarks about the child or his/her family, other verbal abuse, or physical abuse. The counselor may remove the child from the group, if necessary, or seat the child on a chair to think about his/her actions for a short period of time. This rule applies to all children signed in for the day and participating in the SYL Sports/Day Camp Program.

Discipline is guiding toward self discipline so that your child can function independently and in a socially acceptable manner, respecting the rights and privileges of group functions.

## "See Ya Later" Camp Discharge Policy

Chronically disruptive behavior is defined as verbal or physical activity which may include, but is not limited to, behavior that requires constant attention from the staff, inflicts physical or emotional harm on other children or the staff, or ongoing disregard for Day Camp rules. If a child cannot abide by Day Camp rules, he or she may be discharged from the program.

We follow a three strike policy. Samples of automatic strikes consist of cursing, disrespecting a counselor, intent to or intentionally injuring or physically controlling another person. This is not an all inclusive list. Other behaviors may be given a strike after redirection and/or if time-outs prove ineffective. (Including but not limited to: not following directions, and being rude to others). Stealing or Running off from the group or camp will result in an immediate dismissal! Bullying will not be tolerated on any level. Once an action of bullying is addressed and the action continues, immediate dismissal could result.

Definitions of Bullying are, but not limited to, calling someone names, making things up to get others in trouble, hitting, pushing, kicking, etc., someone taking things away from someone, damaging someone else's belongings, stealing money from someone, spreading rumors about someone, and threatening someone.

What you as parents need to know: Encourage your child to report incidents of bullying to a counselor. Encourage your child to also report to a counselor if he or she sees another child being bullied. Reassure your child that it's okay to report an incident, especially if it means keeping another child from being bullied. Go over the definitions of bullying with your child so he or she understands what makes someone a bully.

All strikes will be discussed with the pickup person the day of the incident. The Disciplinary Action Form must be signed by the parent or pick-up person. Upon notification of a third strike, the child will be dismissed from the remainder of the camp immediately.

>> If a child has been dismissed from camp twice, re-enrollment will not be allowed in the future.

## Campers will be taught to; BE SAFE, BE RESPECTFUL, AND BE RESPONSIBLE